



EXCITING CHANGES AHEAD

Dear Friends of Lumunos,

Board Chair Linda Rumbarger and I have news to share with you about some upcoming changes at Lumunos. The changes are both bittersweet and very exciting, involving new programs and new leadership. While this is not an “I am leaving Lumunos” letter, it **is** a letter announcing a transition I am making within this organization that I love.

As of December 31, 2023, I will step down as the Executive Director of Lumunos. After a brief sabbatical in January, I will begin working as the half-time Program Director for Lumunos on February 1, 2024. Program has been a large portion of my responsibilities as Executive Director, but this will be a newly created position working with and supporting the new Executive Director.

Why this transition?

I have served Lumunos as Executive Director for 23 years. In true Lumunos fashion, I have been discerning my calling for the next chapter of my life. Coaching work is an emerging call to which I would like to give more time and attention. That said, I still love my work at Lumunos, especially leading or overseeing programs, the primary focus of much of my time at Lumunos.

Why now?

We currently have a number of new programs in development, including some that will significantly expand Lumunos’ audience. We are delighted to announce a substantial grant from the Bauer Family Foundation that will enable us to create this new programming, and I am committed to developing and leading these programs throughout the next year. We’re calling this initiative Lumunos Brighter.

Lumunos Brighter

The Bauer Family Foundation believes that Lumunos is well positioned to serve the spiritual well-being needs of the next generation, and we couldn’t agree more! Our focus will be to help people navigate the many changes they are facing in today’s world, and you’ll be hearing more about this initiative in the coming months. Through Lumunos Brighter, we will:

- Re-energize the programs, tools, and resources that have been effective throughout Lumunos' history.
- Combine the best of what we offer with innovative new research and practices emerging from the worlds of spirituality, psychology, and leadership development.
- Market these new resources and group practices in meaningful and effective ways, including a more extensive web presence, improved social media outreach, and more relevant print materials.

The funding from the Bauer Foundation also helps us increase our staff capacity, which is why we can support both an Executive and Program Director. This should help ease the transition with overlap time for the current and new Executive Director.

Full Board Support

The Board knows that Doug leaves huge shoes to fill at Lumunos, and it's hard to imagine Lumunos without him. That's why the Board is so delighted that he is willing to continue as Program Director in 2024, which will ensure that the programs you know and love will continue under his guidance. The programmatic aspects of Lumunos have always been where Doug's heart is. The Bauer grant provides us with a huge opportunity to not only develop and market new programming, but also to leverage and strengthen our resources to fully support the growth of our mission.

The Lumunos Brighter project and the associated leadership changes are intended to bolster Lumunos' impact and sustainability. We plan to start posting the Executive Director job and interviewing candidates this fall. If you know of someone who you think might be a fit, feel free to contact Linda at lrumbarg@hotmail.com.

In closing, we are both enthusiastic about this "brighter" future for Lumunos. In many ways, Lumunos is a 100-year-old start up, once again reinventing itself for the needs of the next generation. And we are grateful to you for your ongoing support as we navigate these new waters. Feel free to contact either of us with any questions, comments, or concerns.

Sincerely,



Doug Wysockey-Johnson

Executive Director



Linda Rumbarger

Board Chair